INTERNATIONAL BUSINESS CONFERENCES©
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PRESENTS

3rd Edition

People EXcellence & Leadership

Conference & Awards 2026

THEME

"Future of People Excellence: Designing Work That Works"

8th May 2026

Hotel The Orchid, Mumbai.

- 250+ Attendees
- 30+ Speakers
- 20+ Partners
- 250+ Brands
- 300+ Organisations

Our Partner

Verification Partner

SpringVerify

Health Benefit Partner

loop

OUR SPEAKERS

Joy Banerjee
Head HR & Administration
CDSL (India) Limited

Abhishek De
Head - HR
Edra Labs

Parin Vithlani
Vice President - Training and Development
Svasti Microfinance Pvt. Ltd.

Jyoti Dadlani
OD & DEIB Consultant, Psychologist
Cerebro Vocational Planet

Anirudh Gupta
VP & Global Head - Talent & Learning
Glenmark Pharmaceuticals Ltd

Mohit Kumar
President-HR
Hindalco Industries Ltd

Dr. Subhash Mali
Chief People Officer
H.K. Designs

Dr. Shiji Lyndon
Area Chairperson,
Human Resource Management
K J Somaiya Institute of Management

Savita Pisal
CHRO
Shapoorji Pallonji & Co. Pvt Ltd
(Engineering and Construction Division)

Ameet Kakar Thakur
Vice President Human Resources
Freight Forwarding

Mr. Ryan Singh
COO & Co-Founder
LOOP

Dr. Brillian S. K
EVP & Chief People Officer
TimesPRO

Padmaja Singh Arya
Head - HR
NSE Cogencis

Shivendra Pratap Singh
Chief People Officer
Ergode Inc.

Preeti Ahuja
Chief People Officer
Husk Power

Ralin Cunha Gomes
CHRO
Allied Blenders and Distillers Ltd.

Atul Kharate
Chief Operating Officer
Indian Oil Adani Ventures

KMG Stephen
Group Head – Human Resources
Africa Minerals and Metals Processing Platform (A2MP)

Rahul Molasi
Associate Director - Digital, Managerial and Marketing Academy
Cipla

Nikhil Bhojwani
Head - Learning & Development
Mumbai Metro One Pvt. Ltd.
(Reliance Group)

Kalpak Huddar
VP HR
Foundever CRM India Pvt ltd

Mr. Swapnil Kulkarni
Country HR Lead – India at Pall (Danaher),
Driving Organizational Transformation,
Talent & Culture at Scale, ET HR Leader

Preeti Kannan
CHRO
IIFL Finance

Ramakrishna Vyamajala
CHRO
Home First Finance Company
(HFFC)

Mr. Gagan Khurana
Associate Vice President,
Training & Development
PBPartners

Shailesh Singh
Senior Enterprise
Account Manager
SpringVerify

Rizwana Shaikh
CHRO
Acme Group

Reuben Charles
Group Head HR
Goodrich Maritime Pvt. Ltd.

Praveen Kumar
Deputy CHRO
Kalpataru Projects International Limited

Jacob. P.U
SVP – HR
Hexaware Technologies Ltd

Snigdha M Tamhane
Head of HR (Vice President)
Raise Financial Services

Prasheel Pardhe
HR Leader
Design Industries

Programme Agenda

Time	Event
8:00 AM - 9:00 AM	**REGISTRATION**
9:30 AM - 10:00 AM	**LIGHTING OF LAMP & National Anthem and introduction by IBC HOST**
10:0 AM- 10:45 AM	**PANEL DISCUSSION - I** **Purpose-Driven Organisations: Why People Follow Leaders with Meaning** Purpose drives behaviour, performance and culture. This panel explores how leaders articulate purpose, embed it into everyday workflows and inspire people to contribute beyond job descriptions. **MODERATED by -** Mr. Joy Banerjee, Head HR & Administration, CDSL (India) Limited **Speakers -** ✔ Mr. Abhishek De, Head - HR, Edra Labs ✔ Mr. Parin Vithlani, Vice President - Training and Development, Svasti Microfinance Pvt. Ltd. ✔ Mr. Anirudh Gupta, VP & Global Head - Talent & Learning, Glenmark Pharmaceuticals Ltd. ✔ Mr. Ameet Kakar Thakur, Vice President Human Resources, Freight Forwarding
10:45 AM - 11:00 AM	**KEYNOTE ADDRESS** **Topic:** AI-Powered Instant BGV by SpringVerify. **Speakers –** Mr. Shailesh Singh, Senior Enterprise Account Manager, SpringVerify
11:00 AM – 11:45 AM	**PANEL DISCUSSION – II** **The New Leadership DNA: Rewriting the Rules for 2026 & Beyond** Leadership is evolving faster than ever. This panel explores the core traits defining future-ready leaders - adaptability, digital fluency, ethical decision-making, emotional intelligence and the ability to inspire in a hybrid, AI-enabled workplace. Leaders will discuss what today's organisations must cultivate to stay competitive. **MODERATED by -** Mr. Mohit Kumar, President-HR, Hindalco Industries Ltd. **Speakers -** ✔ Dr. Subhash Mali, Chief People Officer, H.K. Designs (India) LLP ✔ Dr. Shiji Lyndon, Area Chairperson, Human Resource Management, K J Somaiya Institute of Management ✔ Ms. Savita Pisal, CHRO, Shapoorji Pallonji and Company Pvt Ltd, (Engineering and Construction Division) ✔ Mr. Prasheel Pardhe, HR Leader, Design Industries

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For More Details Contact

Mr. Ronit Kapur
+91 98203 54333
ronitkapur@ibcinfo.org

Ms. Nisha Shah
+91 84335 34326
nisha@ibcinfo.com

Programme Agenda

Time	Event
11:45 AM- 12:30 PM	**PANEL DISCUSSION – III** **The Health Benefits Gap:** What Companies Offer and What Employees Need Have Never Been Further Apart ♦ **One Size Fits None:** Creating a health benefits system that works for four generations and a dozen different Indians. ♦ **The Renewal Trap:** Why health costs rise every year and the plan never changes. ♦ **The Business Case:** Turning health spend into a number that gets the CFO on your side. **MODERATED by -** Mr. Ryan Singh, COO & Co-founder, Loop **Speakers -** ✔ Ms. Snigdha M Tamhane, Head of HR (Vice President), Raise Financial Services ✔ Mr. Reuben Charles, Group Head HR, Goodrich Maritime Pvt. Ltd. ✔ Mr. Jacob. P.U, SVP – HR, Hexaware Technologies Ltd ✔ Ms. Rizwana Shaikh, CHRO, Acme Group ✔ Mr. Praveen Kumar, Deputy CHRO, Kalpataru Projects International Limited
12:30 PM - 01:00 PM	**KEYNOTE ADDRESS** **Topic:** **Speakers –**
01:00 PM – 02:00 PM	**LUNCH BREAK**
02:00 PM – 02:45 PM	**PANEL DISCUSSION – IV** **Culture as a Competitive Advantage: Turning Values into Everyday Behaviour** Culture isn't posters on walls - it's how people behave when no one is watching. This panel uncovers how top companies build culture systems, measure behavioural alignment, reinforce values and bridge the gap between leadership intention and workforce reality. **MODERATED by -** Dr. Brillian S. K, EVP & CPO, TimesPRO **Speakers -** ✔ Ms. Padmaja Singh Arya, Head – HR, NSE Cogencis ✔ Mr. Shivendra Pratap Singh, Chief People Officer, Ergode Inc. ✔ Ms. Preeti Ahuja, Chief People Officer, Husk Power ✔ Mr. Ralin Cunha Gomes, CHRO, Allied Blenders & Distillers Ltd. (ABD) ✔ Mr. Atul Kharate, Chief Operating Officer, Indian Oil Adani Ventures ✔ Mr. KMG Stephen, Group Head - Human Resources, Africa Minerals and Metals Processing Platform (A2MP) ✔ Ms. Jyoti Dadlani, OD & DEIB Consultant, Psychologist, Cerebro Vocational Planet
02:45 PM – 03:10 PM	**KEYNOTE ADDRESS** **Topic:** Workforce 2030: Building Workplaces Worth Belonging To **Speaker: Mr. Swapnil Kulkarni**, Country HR Lead – India at Pall (Danaher), Driving Organizational Transformation, Talent & Culture at Scale, ET HR Leader

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nisha@ibcinfo.com

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Time	Event
03:10 PM – 03:55 PM	**PANEL DISCUSSION – V** **Human-Centred Leadership in a Tech-First Workplace: Finding the Balance** As automation rises, human connection becomes a strategic differentiator. This discussion focuses on empathy-led leadership, ethical AI use, trust-building practices and how leaders can maintain humanity in digital-first workplaces. **MODERATED by -** Mr. Rahul Molasi, Associate Director - Digital, Managerial and Marketing Academy, Cipla **Speakers -** ✔ Mr. Nikhil Bhojwani, Head - Learning & Development, Mumbai Metro One Pvt. Ltd. (Reliance Group) ✔ Mr. Kalpak Huddar, VP HR, Foundever CRM India Pvt ltd ✔ Mr. Ramakrishna Vyamajala, CHRO, Home First Finance Company (HFFC) ✔ Ms. Preeti Kannan, CHRO, IIFL Finance ✔ Mr. Gagan Khurana, Associate Vice President, Training & Development, PBPartners
03:55 PM - 04:20 PM	**KEYNOTE ADDRESS** **Topic:** **Speakers –**
04:20 PM – 05:00 PM	**Award & Closing Ceremony**

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People Excellence & Leadership

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HR CATEGORIES

ORGANISATION CATEGORIES

- Best Advance in Benefits Strategy and Administration
- Best Advance in HR Data Analytics
- Best Advance in Payroll Strategy and Administration
- Best Advance in Social Impact Innovation
- Best Advance in Workforce Planning and Management
- Best Benefits Wellness and Well Being Program
- Best HR Strategy and Measurement Approach
- Best Strategy for Corporate Citizenship
- Best Unique or Innovative HR Program
- Excellence in On-boarding Programs
- Excellence in Change Management
- Excellence in Compensation & Benefits
- Excellence in CSR Strategy
- Excellence in Diversity & Inclusion Practices
- Excellence in Employee Development
- Excellence in Employee Engagement
- Excellence in Employee Wellbeing
- Excellence in Employee Work-Life Balance
- Excellence in Employer Branding
- Excellence in Global and Local HR Strategies
- Excellence in Graduate Recruitment/Development
- Excellence in HR Digitalisation
- Excellence in HR Strategic Planning
- Excellence in Innovative Business Solutions
- Excellence in Innovative Use of HR Tech
- Excellence in Internship Recruitment/Development
- Excellence in Workplace Culture
- Excellence in Public Service HR Award
- Excellence in Team Building Engagement
- Excellence in Employee Retention Strategy
- Excellence in Cultivating a Culture of Trust and High Performance
- Excellence in Health and Wellness Initiatives
- Excellence in HR Business Partnership function
- Excellence in Hybrid Work Arrangement & Management
- Excellence in Work Force Collaboration
- Excellence in Reward & Recognition Strategy
- Excellence in Recruitment and Hiring - Freshers / Campus Hire
- Excellence in Payroll Outsourcing System
- Excellence in HR System Solution
- Excellence in HR Outsourcing Service
- Excellence in Employee Caring
- Excellence in Crisis Management
- Post-Pandemic Workplace of the Year
- Dream Company to Work For
- Promoting Health in the Workplace
- Employer of the Year
- Diversity & Human Resource
- Best HR Company to work for
- Best Use of Technology in HR
- HR Rising Team of the Year
- HR Team of the Year
- Start-up of the Year

INDIVIDUAL CATEGORIES

- HR Director of the Year
- HR Rising Star of the Year
- Hall of Fame Award
- CHRO of the year
- HR Leader of the year
- Lifetime Achievement award
- CEO With HR Orientation
- HR Professional of the year
- Leaders of tomorrow award
- Business Leadership Award
- Exemplary Leader Award
- Young HR Professional of the Year (Age below 35 Years)
- Women at Work Leadership Awards
- Women Super Achiever of the Year
- Apprenticeship Employer of the Year
- Leader in Human Resource Technology
- HR Technology Executive of the Year
- Outstanding Contribution to HR
- HR Manager of the Year
- People-Focused CEO of the Year

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LEARNING & DEVELOPMENT CATEGORIES

ORGANISATION CATEGORIES

- Excellence in Leadership Development
- Excellence in Learning & Development
- Excellence in Organisation Development
- Excellence in Talent Acquisition
- Excellence in Talent Management
- Excellence in Creating a Culture of Continuous Learning and Upskilling
- Excellence in Competencies and Skill Development
- Excellence in Compliance Training
- Excellence in Creating a Learning Strategy
- Excellence in Creating an Extended Enterprise Learning Program
- Excellence in Custom Content
- Excellence in Learning Measurement
- Best Use of Technology Implementation in Learning & Development
- Best Use of AI/AR/VR in Learning & Upskilling
- Best Advance in Training Programs That Require Global Accessibility Standards
- Best Association Professional Development Program
- Best Certification Program
- Award for Best Webinar Solution
- Best Hybrid Learning Program
- Best Launch of a Corporate Learning University
- Best Learning Program Supporting A Change Transformation Business Strategy
- Best L&D Team of the Year
- Best Results of a Learning Program
- Best Strategy for A Corporate Learning University
- Best Team Development Program
- Best Unique or Innovative Learning and Development Program
- Best University Professional Development Program
- Best Blended Learning Strategy of the Year
- Best Use of Gamification in Learning & Upskilling
- Best Use of Mobile Learning
- Best Use of Performance Support
- Best Use of Social Collaborative Learning
- Best Use of Video for Learning
- Best Use of Virtual Worlds for Learning
- Best Approach to Implementing a Learning Experience Platform
- Best Advance in Learning in the Flow of Work
- Best Diversity & Inclusion Learning Initiative
- Best L&D Technology Transformation
- Best Leadership Development Programme for Top/Middle Management
- Best Skill Development Program
- Best Education Management Programs
- Best use of social and collaborative learning technologies
- Best E-Learning Strategy
- Best E- Learning Tools
- Best Mobile learning tools
- Best Executive Management Development Programs
- Best Online Management Development Programs
- Excellence in the design of learning content - commercial sector / public and non-profit sector
- Digital Learning Transformation Awards
- Outstanding Contribution to the Cause of Learning & Development

INDIVIDUAL CATEGORIES

- Emerging L&D Practitioner
- L&D Consultant of the Year
- CLO of the Year
- Best Woman CLO of the Year
- Rising Star in Learning & Development
- L&D Leader of the Year
- L&D Champion of The Year
- Visionary L&D Leader of the Year
- Young L&D Champion of The Year (Age below 35 Years)
- L&D Manager of the Year
- Inspiring Learning Leader of the Year
- Impactful Learning Leader of the Year
- Best Talent Management Leader of the Year
- Content Developer of the Year
- Outstanding Contribution to Global Learning
- Chief Development Officer of the Year
- Learning Leaders of tomorrow Award
- Hall of Fame Award

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TRAINING & DEVELOPMENT CATEGORIES

ORGANISATION CATEGORIES

- Training Provider of the Year
- Training Company of the Year
- Best Education Training Campaigns & Programs
- Best Training Initiative for
- Best Education Management Programs
- Best Organisational Development (OD) Programme
- Best Leadership Development Programme for Top/Middle Management
- Best Private / Commercial Public Programme
- Best Training and Development Programme
- Best Training Partnership with External Vendors
- Best Coaching Programme
- Best Mentoring Programme
- Award for Independent Training Consultancy Organisation
- Best Use of Technology for Training
- Excellence in Training & Development Award. An Overall Award for Best Results Based Training
- Award for the Most Innovative Use of Training & Development as an HR initative for OD
- Best eLearning Model - Online
- Electronic Media - Education & Training
- Award for Outstanding Contribution to Research in Coaching

- **BEST TRAINING INITIATIVE FOR**
  - Banking Sector
  - Insurance Sector
  - Infrastructure Sector
  - Consulting Sector
  - Automobile
  - Pharmaceutical
  - Hospitality
  - Manufacturing
  - BPO
  - PSU
  - FMCG
  - Retail
  - Healthcare
  - Financial Services
  - IT & Software
  - Logistics
  - Telecommunication / Mobile
  - NGO / Associations

INDIVIDUAL CATEGORIES

- Young Training Leader (Age Below 35 Years)
- Training Leader of the Year
- Chief Training Officer of the Year
- Chief Development Officer of the Year
- Training Leaders of tomorrow Award
- Trainer of the Year
- Award for Best Sales Trainer
- Best IT Trainer
- Best Training Manager
- Outstanding New Trainer Awards
- Distinguished Trainer Awards
- Best Advance in Coaching and Mentoring
- Coaching & Development Leadership Award
- Award for Best Change Management Coaching
- Award for Best Stress Management Coaching
- Award for Best Transformational coaching
- Award for Best Mindfulness/Spiritual coaching
- Award for Best Life Coach & Facilitator
- Award for Best Business Coaching
- Award for Best HR Coach
- Award for Best Sales Coach
- Award for Best Team coaching

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