



PRESENTS

2nd Edition



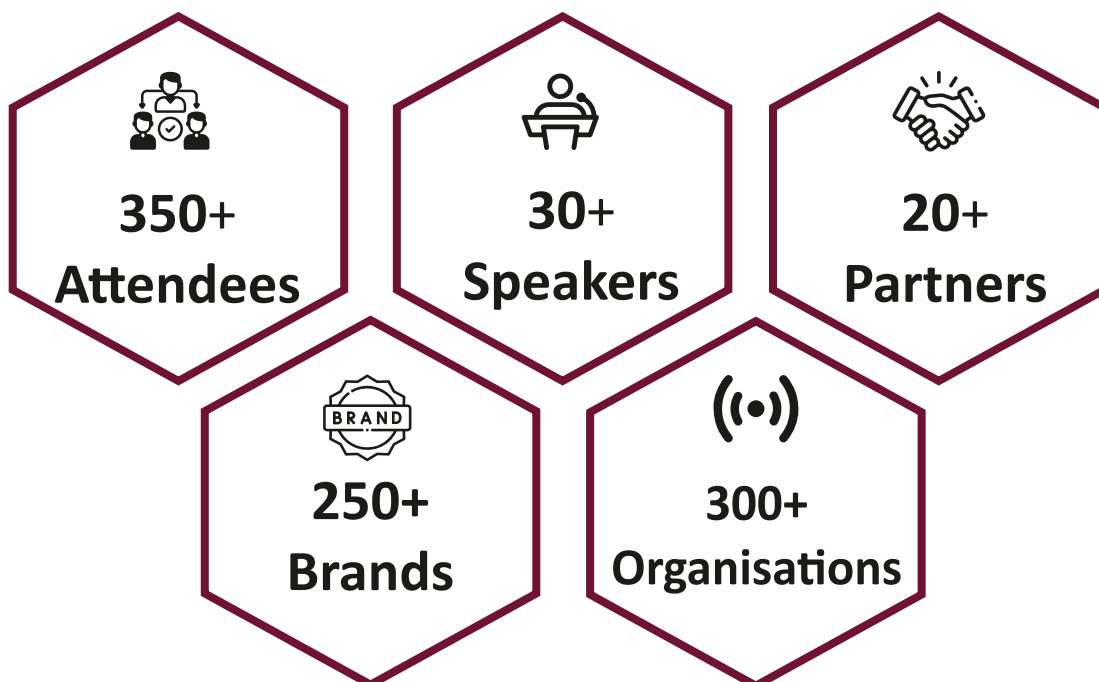
ASIA L&D

EMPLOYER BRANDING CONFERENCE & AWARDS

13th (Friday) February 2026, Hotel The Den, Bengaluru, India

THEME

"People, Purpose & AI: Shaping Learning and Employer Branding Together"



OUR PARTNERS

Training Partner



Learning Partner

VattVriksh

Health & Wellbeing Partner



Customized Learning Partner



Travel & Hospitality Partner



OUR SPEAKERS



Debasis Panigrahi
CHRO
Shriram Properties Ltd.



Vikrant Shitole
Consultant Training of Gen AI
Aarvi Learning Solutions



Sandhya Rani. G
CHRO
Vidal Healthcare Services Pvt. Ltd.



Pradipta Banerjee
Chief People Officer
Emids Technologies Pvt. Ltd.



Asha Subramanian
CHRO
Marrow



Mridula Sankhyayan
Founder & Leadership Coach
Vatt Vriksh Consultants



Lorein Nithila
VP- HRD
Consero Global



Bina Belani
Chief People Officer
Ascend Telecom Infrastructure



Rajiv Srinivas
Managing Partner and Head of GCC Business
Addaptech



Dr. Aman Jain
CHRO
e2E Rail



Srinivas K S
Global Lead – Learning,
Development & Growth
Biocon Biologics



Afeef Hussain
Regional Director, People and Culture
LUX* Resorts & Hotels



Amrita Mukherjee
Founder
SHEvolution



Diwas Karki
CHRO
Nabil Bank Ltd.



Rohan Nabar
Vice President – Head, Talent
Development & Learning
Digitide



Dr. Ravi Dasari
President and Group Head-HR
Jasper Industries Pvt Limited



Uma Sankar
VP & Head HR -Infosys BPM
Infosys BPM Ltd



Ajmal Hussain
DGM-Employee Engagement &
Transformation – Group HR
DIMO PLC



Vikas Maheshwary
AVP-Human Resources
Syngene International Limited



Latika Kandpal Rao
Associate Director HR, South
Khaitan & Co

OUR SPEAKERS



Nidhi Vinod

Sr. Director & Head - Learning & OD
Epsilon



K. Gopala Krishnan

Director
Learning Curve India



Kunal Amritkar

Director - Corporates and Holidays
TripHobo



**Dr. Archana Yemeshvary
Ashok Upadhyay**

CHRO
Hindustan Colas Pvt. Ltd.



Michael Joseph

General Manager - L&D Operations
Adecco India



Tarana Thakurdas

Associate
Wellness Associates

Programme Agenda

Time	Event
08:30 AM - 09:30 AM	REGISTRATION
09:30 AM - 10:00 AM	LIGHTING OF LAMP & National Anthem and introduction by IBC HOST
10:00 AM - 10:25 AM	KEYNOTE ADDRESS Topic: Managers make or break your culture - The Multiplier Effect Speakers - Ms. Mridula Sankhyayan, Founder & Leadership Coach, Vatt Vriksh Consultants
10:25 AM- 11:10 AM	PANEL DISCUSSION - I AI in Learning, AI in Branding: Who Owns the Employee Experience? Exploring how AI-driven personalization in training and AI-powered employer brand analytics shape the same talent journey. MODERATED by - Mr. Vikas Maheshwary, AVP-HR, Syngene International Ltd. Speakers - <ul style="list-style-type: none"> Dr Ravi Dasari, President and Group Head-HR, Jasper Industries Pvt Limited Ms. Uma Sankar, VP & Head HR -Infosys BPM, Infosys BPM Ltd. Ms. Lorein Nithila, VP- HRD, Consero Global
11:10 AM – 11:55 AM	PANEL DISCUSSION – II From Investment to Impact: Practical ROI Frameworks for L&D Leaders L&D budgets are under scrutiny - leaders must show tangible returns. This discussion focuses on proven models like Kirkpatrick, Phillips ROI, and OKRs, along with AI-powered analytics, to showcase real-world strategies for tracking and proving business impact MODERATED by - Mr. Ajmal Hussain, DGM-Employee Engagement & Transformation - Group HR, DIMO PLC Speakers - <ul style="list-style-type: none"> Ms. Sandhya Rani. G, CHRO, Vidal Healthcare Services Private Limited Ms. Nidhi Vinod, Sr. Director & Head - Learning & OD, Epsilon Mr. Srinivas K S, Global Lead – Learning, Development & Growth, Biocon Biologics Dr. Archana Yemeshvary Ashok Upadhyay, CHRO, Hindustan Colas Pvt. Ltd.
11:55 AM - 12:20 PM	KEYNOTE ADDRESS Topic: A winning Partnership and Learning Philosophy Speaker - Mr. K. Gopala Krishnan, Director, Learning Curve India
12:20 PM – 01:00 PM	PANEL DISCUSSION – III L&D on Autopilot: Leveraging Ready-to-Go Tools for Rapid Deployment Speed matters in today's business environment. This panel explores how pre-built templates, frameworks, and AI-driven tools are enabling L&D leaders to launch impactful programs faster, without reinventing the wheel each time. MODERATED by - Mr. Afeef Hussain, Regional Director, People & Culture, LUX* Resorts & Hotels Speakers - <ul style="list-style-type: none"> Mr. Pradipta Banerjee, Chief People Officer, Emids Technologies Pvt. Ltd. Mr. Rajiv Srinivas, President- GCC & Strategic Business and CHRO, Addaptech. Ms. Bina Belani, Chief People Officer, Ascend Telecom Infrastructure Dr. Aman Jain, CHRO, e2E Rail Mr. Debasis Panigrahi, CHRO, Shriram Properties Ltd.

Programme Agenda

Time	Event
01:00 PM – 02:00 PM	LUNCH BREAK
02:00 PM - 02:25 PM	KEYNOTE ADDRESS Topic: How EI-Led Leadership Improves EVP and Retention of High-Potential Talent. Speaker: Ms. Amrita Mukherjee, Founder, SHEvolution
02:30 PM - 03:00 PM	KEYNOTE ADDRESS Topic: Employee Wellbeing - a Business Strategy, Not a Benefit Speaker: Ms. Tarana Thakurdas, Associate, Wellness Associates
03:00 PM - 03:45 PM	PANEL DISCUSSION – IV Crafting an Inclusive Employer Brand: Attracting Diverse Talent As diversity and inclusion become top priorities, employer branding must reflect these values. This session will cover strategies for creating an inclusive brand that resonates with diverse talent pools and fosters a culture of belonging from recruitment to retention. MODERATED by - Ms. Latika Kandpal Rao, Associate Director HR, South, Khaitan & Co Speakers - <ul style="list-style-type: none"> • Mr. Diwas Karki, CHRO, Nabil Bank Ltd. • Mr. Rohan Nabar, Vice President - Head, Talent Development & Learning, Digitide • Ms. Asha Subramanian, CHRO, Marrow • Mr. Michael Joseph, General Manager - L&D Operations, Adecco India
03:45 PM – 04:00 PM	KEYNOTE ADDRESS Topic: From AI Awareness to AI Workforce: HR's Role in Building Everyday AI Practitioners, Building an AI capable Organization Speaker - Mr. Vikrant Shitole, Consultant Training of Gen AI, Aarvi Learning Solutions
04:00 PM – 04:25 PM	KEYNOTE ADDRESS Topic: How Corporate Travel have evolved from budget travel to experiential travel Speaker - Mr. Kunal Amritkar, Director - Corporates and Holidays, TripHobo
04:30 PM – 04:45 PM	Networking Tea Break
04:45 PM – 05:30 PM	Award & Closing Ceremony



ASIA L&D

EMPLOYER BRANDING CONFERENCE & AWARDS

LEARNING & DEVELOPMENT AWARDS CATEGORIES

- ♦ Best Corporate L&D Program
- ♦ Most Innovative Use of Technology in L&D
- ♦ Best Leadership Development Program
- ♦ Best Employee Onboarding & Orientation Program
- ♦ Excellence in Continuous Learning & Upskilling
- ♦ Best DEI-Focused L&D Program
- ♦ Outstanding L&D Team
- ♦ L&D Leader of the Year
- ♦ Innovative L&D Champion
- ♦ Learning Technology Innovator
- ♦ L&D Strategist of the Year
- ♦ Employee Engagement Specialist
- ♦ Coaching & Mentoring Excellence
- ♦ Leadership Development Expert
- ♦ Best L&D Content Creator
- ♦ Diversity & Inclusion L&D Champion
- ♦ L&D Researcher of the Year
- ♦ Emerging L&D Star
- ♦ Outstanding External L&D Consultant

EMPLOYER BRANDING AWARDS CATEGORIES

- ♦ Employer Brand of the Year
- ♦ Best Employer Branding Strategy
- ♦ Best Employee Value Proposition (EVP)
- ♦ Excellence in Employee Advocacy
- ♦ Best Recruitment Marketing Campaign
- ♦ Best Use of Social Media in Employer Branding
- ♦ Excellence in Candidate Experience
- ♦ Excellence in Employer Branding

SPECIAL AWARDS CATEGORIES

- ♦ Employer Branding Leader of the Year
- ♦ Best Use of Data & Analytics in L&D
- ♦ Best Corporate Social Responsibility (CSR) Initiative in Employer Branding
- ♦ Best Integration of L&D and Employer Branding
- ♦ Best Hybrid/Remote L&D Program
- ♦ Best Learning & Development Strategy
- ♦ Best Use of Technology in Learning & Development
- ♦ Outstanding Diversity & Inclusion Program
- ♦ Leadership Development Program of the Year
- ♦ Best Employee Onboarding Experience
- ♦ Most Innovative Learning Culture
- ♦ Best Employee Engagement Strategy
- ♦ Employer Brand of the Year
- ♦ Best Corporate Social Responsibility (CSR) Initiative in L&D
- ♦ Best Learning Experience Platform
- ♦ Best Talent Management Strategy
- ♦ Best Use of Data and Analytics in L&D
- ♦ Rising Star in Employer Branding
- ♦ Best Remote Learning Program
- ♦ Best Employee Wellbeing Program
- ♦ Best International L&D Initiative
- ♦ Best Crisis Management in L&D